



## **JOB POSTING**

**DATE OF ISSUE:** April 10, 2010

**POSITION:** Assistant Controller

**LOCATION:** AgHeritage FCS  
Little Rock

**SUPERVISOR:** CFO

### **MAJOR RESPONSIBILITIES AND DESIRED QUALIFICATIONS:**

This position will:

- Oversee, direct, and implement processes and controls necessary to maintain a safe and sound internal control environment.
- Ensure the control environment meets requirements for a full SOX 404 attestation of Internal Controls over Financial Reporting (ICFR) by an independent auditor.
- Provide direction and oversight for the integration of control requirements, and design and implementation of new controls and any remediable controls.
- Update ALCO charts monthly and meeting package quarterly.
- Assist in review of quarterly shareholder reports and the annual report.

### **REQUIRED KNOWLEDGE AND EXPERIENCE:**

Bachelor's degree in a related field such as accounting, finance, economics, or business administration and/or equivalent related experience required. Minimum of 5 years of experience in public accounting and/or relevant industry internal audit experience, and financial analysis.

Certified Public Accountant or in process of completion of CPA certification within eighteen months of hire.

In depth knowledge and understanding of inter and intra-company accounting relationships, databases, of GAAP accounting/reporting, and vendor support that impacts the financial statement and reporting accuracy.

### **SEND RESUME OR APPLICATION TO:**

Attn: Anna Rankin – Assistant Controller  
AgHeritage FCS  
119 East Third St. Suite 200  
Little Rock, AR 72201  
E-mail: [HRAgHeritage@agfcs.com](mailto:HRAgHeritage@agfcs.com)

EEO/AA/M/F/V/D – *No Agencies Please*